

YMCA of Greater Boston

July 2021



Dear YMCA Community,

As you know, back in February when James Morton announced his retirement slated for December 2022, the YMCA of Greater Boston (YGB) General Board formed an executive search committee and conducted a nationwide search for James' successor as CEO and President of the YMCA of Greater Boston. I am thrilled to let you know that we have selected David Shapiro, currently CEO of MENTOR: The National Mentoring Partnership ([Error! Hyperlink reference not valid.](#)), to be our next CEO and President. David will be working on transition at MENTOR through the summer and he will start his new role at YGB in early October allowing adequate time for a smooth transition with James through the end of the calendar year.

David was selected from a competitive, inclusive, nationwide search of over 200 candidates. A native of Baltimore, David is a 20-year resident of Boston, where he lives with his wife and two boys. His boys are Boston Public High School student-athletes, and his wife is an elementary educator in BPS. David also serves on a range of local and national boards including Bunker Hill Community College. We believe David's work both locally in Boston and at the state level at Mass Mentoring Partnership and, in recent years, nationally, as well as his understanding of an association driven organization, fit well with YGB. Throughout his career, David has demonstrated a genuine commitment to community building and servant leadership, both within Boston and beyond and has developed and empowered diverse and inclusive leadership teams. In addition, he has significant experience and success in creating meaningful partnerships and relationships with corporations, philanthropy, and governmental entities. David's role at MENTOR has also provided him with extensive expertise, insight, and a current perspective on the recent impacts of the pandemic on the nation's young people.

"I am humbled and honored to be joining the YGB's dynamic, diverse, and multi-faceted presence in the lives of so many in the Greater Boston area," noted David Shapiro. "Building on both the historic legacy and latest chapter, I am looking forward to working with the YGB team and our partners to advance inclusive spaces and innovative services driving stability, health, wellness, learning, connection, and opportunity for all in our communities."

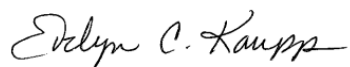
James Morton, YGB President and CEO says, "Our strategic imperatives are to be a *charity, employer, and partner of choice* in greater Boston. The

General Board of Directors has chosen David to advance these lofty imperatives, which is an incredible endorsement of his promise as the 14th President of our beloved YMCA of Greater Boston – America’s first YMCA.”

I would like to thank General Board Member Betsy Burnett who led our selection committee and Kathleen Yazbak from Viewcrest Advisors who once again assisted in running a successful CEO search process for the Board. I would also like to thank James Morton for his past and continued leadership of YGB as we work through this planned transition of leadership of our organization.

Please join me in welcoming David to YGB and we look forward to everyone getting a chance to get to know him and partner with him throughout the transition and for many years to come.

Sincerely,

A handwritten signature in cursive script that reads "Evelyn C. Kaupp".

Evelyn C. Kaupp
General Board Chair
YMCA of Greater Boston