



February 2022

Dear Y Community:

As you have heard, James Morton has notified the YMCA of Greater Boston (YGB) Board of his intention to retire from the YGB on December 31, 2022.

As Board Chair for the YGB and on behalf of the whole Board of Directors, I want to publicly thank James for all his work and passion for the YMCA and for the communities in greater Boston that we serve. When we selected James as our CEO almost 7 years ago, he had a vision of elevating the YMCA within Boston and fostering partnerships with many organizations, as well as city, local and state governments, to enable us to leverage the best of the Y experience for all. While totally against his nature, James should take pride in his excellence in not just achieving his vision but in exceeding our expectations through the dedication and the hard work displayed by James and his committed staff and senior leadership team, who carry on the mission of the YGB every day. We are thankful for all he has given to the YMCA, especially during the pandemic, as he led efforts within the YGB to agilely shift our focus to the most urgent needs impacting members and the communities we serve.

As James has already acknowledged, our YGB members, donors, partners and community are the main reasons we have been able to realize James' vision and why YGB has continued to be a very relevant force within the communities we serve. We are forever grateful for your response, especially during the past several years as we made a conscious shift to addressing the varying needs within our community, which were amplified by the pandemic. I thank you in advance for your continued consideration and input as we work through our search process and transition to a new CEO.

The YGB Board has established a search committee which will conduct a nationwide and inclusive search for James' successor. As in our past two successful CEO searches, we will be utilizing a search firm specializing in non-profit placements, Viewcrest Advisors. We will be releasing a job description and prospectus shortly to formally kick off the search process. Should you have anyone you believe we should consider, please confidentially share nominations or expressions of interest, by submitting a resume and cover letter (ideally in non-pdf/MS Word format) to Viewcrest Advisors: YMCAGreaterBoston@viewcrestadvisors.com .

We will be planning a proper send off for James, as well as an introduction of our new CEO, once selected, and I will certainly be in touch about our future plans. Should you have any questions or concerns please feel free to contact me at eviek.bball@gmail.com.

Best regards,

Evelyn C. Kaupp

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Chair, YMCA of Greater Boston Board of Directors